## RESOLUTION NO. 2018-R-146

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, PROVIDING FOR RATIFICATION OF A **MEMORANDUM** UNDERSTANDING BETWEEN THE CITY OF NORTH MIAMI AND THE DADE COUNTY POLICE BENEVOLENT ASSOCIATION, INC., FOR THE BARGAINING UNIT CONSISTING OF THE CITY'S POLICE OFFICERS AND SERGEANTS; AUTHORIZING THE CITY MANAGER TO EXECUTE AND TO TAKE ALL ACTIONS NECESSARY TO **IMPLEMENT** THE **MEMORANDUM** OF **UNDERSTANDING**; AND **PROVIDING FOR** AN EFFECTIVE DATE.

WHEREAS, the City of North Miami (the "City") desires to ratify a Memorandum of Understanding ("MOU") between the City and the and the Dade County Police Benevolent Association ("PBA"), for the bargaining unit consisting of the City's police officers and sergeants (a copy of the MOU is attached hereto as Exhibit "A"); and

**WHEREAS,** the City Council finds that ratification of the MOU is in the best interest of the City.

## NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

- <u>Section 1.</u> <u>Recitals.</u> The foregoing whereas clauses are true and correct and are incorporated herein by this reference.
- Section 2. Ratification of the MOU. The Mayor and City Council of the City of North Miami, Florida, hereby ratify the MOU between the City and the PBA in the form attached hereto as Exhibit "A."
- <u>Section 3.</u> <u>Authorization to City Manager.</u> The City Manager is hereby authorized to execute the MOU on behalf of the City and take all actions necessary to implement the MOU and the purpose of this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED by a $\_4$	-0 vote of the Mayor and City Council of the City of
North Miami, Florida, this <u>13th</u>	day of November_, 2018.

DR. SMITH JOSEPH MAYOR

ATTEST:

MICHAEL A. ETIENNE, ESQ. CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

JEFF H. CAZEAU, ESQ. CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

	wioved by	: <u>Galvi</u>	n
	Seconded by: Keys		
Vote:			
Mayor Smith Joseph, D.O., Pharm. D. Vice Mayor Carol Keys, Esq.		Yes)	(No) (No)
Councilman Scott Galvin	X(	Yes)	(No)
Councilman Philippe Bien-Aime Councilman Alix Desulme		Yes) Yes)	(No) (No) Absent